

Policy Number:

***Professional Ethics***

Code No. ***403.1***

School personnel shall not act as agents or accept commissions, royalties or other gratuities for school textbooks, school supplies (including sports apparel or equipment), or other school materials or services to be selected or purchased by the District, the selection or purchase of which they may influence. Licensed personnel shall adhere to the standards of professional practices set forth by the Iowa Board of Educational Examiners and by District policies, rules and regulations.

Employees shall not use their positions with the District for personal financial gain from a private activity. Employees shall not use confidential information regarding students to further a private activity. Employees may not solicit students for contributions to or purchase from a private business. Employees shall not solicit contributions to nonprofit organizations without consent of the superintendent or designee.

**Date of Adoption:** October 13, 2008

**Date of Revision:** May 13, 2013  
August 8, 2016